

<b>Document:</b>	<b>Occupational Health and Safety Policy</b>		
Approved By:	Managing Director		1 of 1

## Occupational Health and Safety Policy

Jamestown is involved in the manufacture of plate girders, box girders, cellular beams, bridge beams and heavy fabricated sections. We also provide a steel processing service to the engineering, manufacturing and steel fabrication sectors. We offer top quality, cost effective services and products that meet the needs and expectations of our customer in all respects of quality, cost, performance, safety and reliability.

To achieve these objectives an Occupational Health and Safety Management System (OHSMS) has been implemented that satisfies the requirements of ISO 45001:2018. The OHSMS is subject to continual improvement and is maintained by a regular series of internal audits and annual management review.

Jamestown Manufacturing Ltd understands the importance of its responsibilities for the health, safety and welfare of its employees, sub-contractors and others who may be affected by its operations and are committed to fully complying with applicable legal requirements and other requirements that relate to its OHSMS hazards.

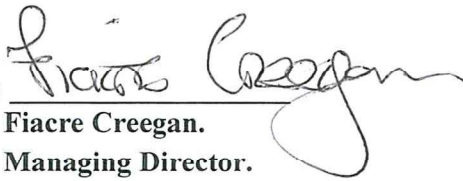
Top management are committed to the following:

- Providing safe and healthy working conditions for the prevention of work-related injuries and ill health.
- Providing appropriate information, instruction, training and supervision.
- Generating emergency plans which shall be updated and revised as deemed necessary.
- Providing a safe means of access and egress.
- Making arrangements to monitor, measure OH&S performance in compliance with statutory regulations
- Eliminating hazards and reducing OH&S risks
- Providing suitable protective clothing and equipment, where risks cannot be eliminated.
- Providing adequate welfare facilities.
- Continual improvement of the OH&S management system.
- Consultation and participation with workers.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived.

This policy is available to relevant interested parties, upon reasonable request.

Signed:   
**Fiacre Creegan.**  
**Managing Director.**  
**03<sup>rd</sup> March 2021**